



The Rockford Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies (CALEA)

CONTENTS

Introduction to the Rockford
 Letter from the Chief of Police...1
 Department Organization2
 Department Information.....3 -14
 News & Events.....15-19
 Statistics.....20 & 21
 Awards.....22-23
 Milestones.....24-25

VISION STATEMENT

A City free from crime and public disorder

MISSION STATEMENT

The members of the Rockford Police Department are committed to reducing crime and enhancing the quality of life through an active partnership with our community.

CORE VALUES

- INTEGRITY
- RESPECT:
- PROFESSIONALISM:
- SERVICE:
- COURAGE:

LETTER FROM THE CHIEF OF POLICE



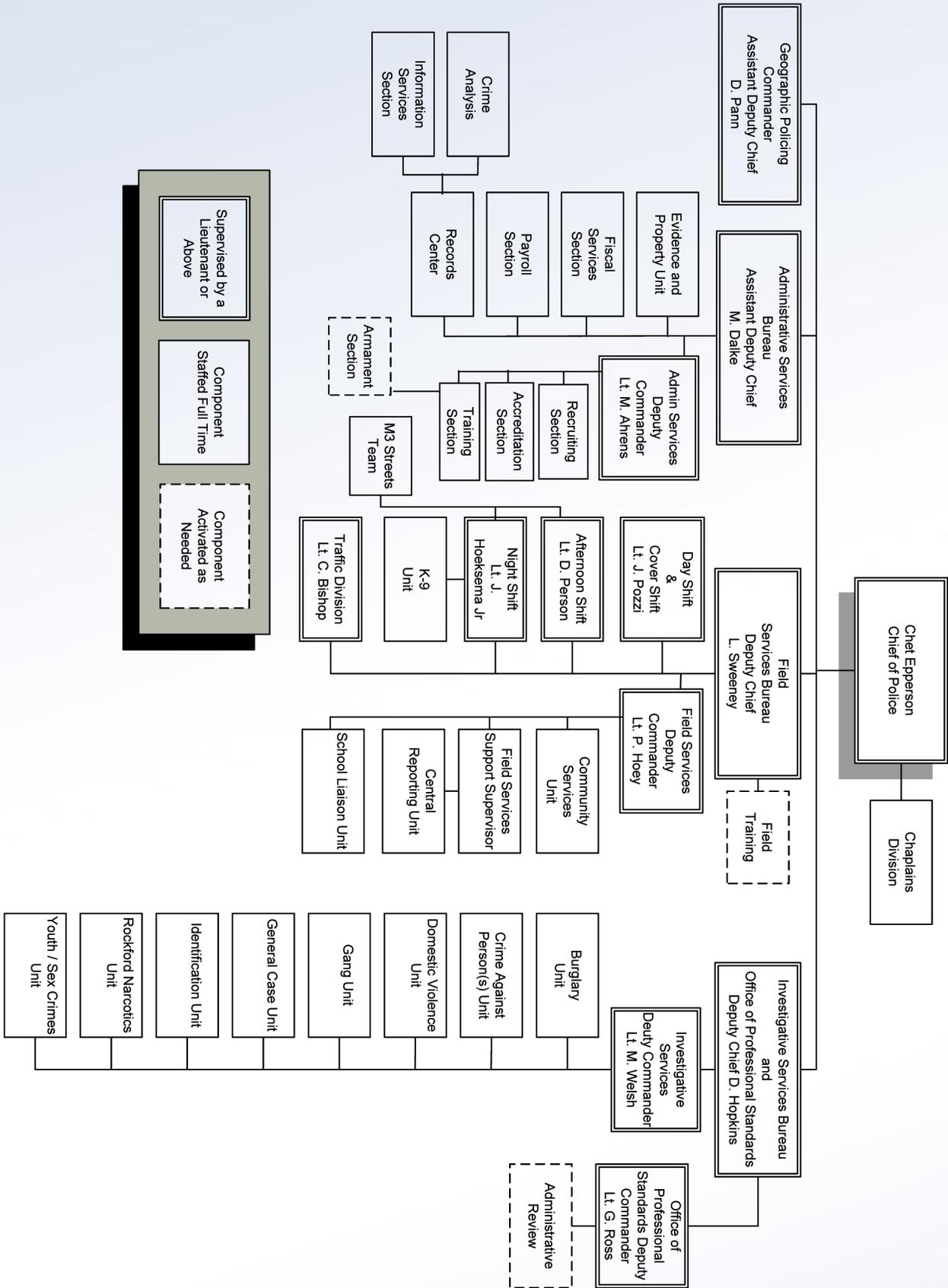
Dear Mayor Morrissey, Alderman, Board of Fire & Police Commissioners and Rockford Residents,

In 2013, the Department continued to expand its Community Policing focus with organizational transformation. After several years of planning – Geographic Policing was finalized and implemented in January 2014. Geographic Policing will begin in the Central City – District II Police Operations.

Secondly, after several months of planning and collaborating with various local criminal justice partners and residents of the community – Rockford Area Violent Elimination Network (RAVEN) formed to address the violent crime in our area. The initial discussion for RAVEN came from the quarterly Community Oriented Policing Service (COPS) Department of Justice teleconference with other police agencies across the country to address homicide and violent crime trends. RAVEN formed and is support from the entire community to initially address paroles who return to our community. The monthly parole call-in forum consists of law enforcement and social service providers assisting those ex-offenders who return to the community after serving time in prison. The parole forum is promising and initial outcomes have proven that being case-managed will result in a less likelihood of re-offending compared to those who are on parole and not case managed.

Third, due to the violent crime in our area a collaborative approach to addressing this issue was put in place with the Winnebago County Violent Crime Task Force. The Task Force is comprised of local, State, and Federal Law Enforcement agencies along with both State and Federal Prosecutors who address the most violent offenders in our community in terms of intelligence, investigation and street-level enforcement. The Task Force presents its work and outcomes publicly on a quarterly basis.

Our Department embraced several initiatives this year with the collaborative support of our residents and law enforcement partners. Our commitment to evidence-based policing approaches and community involvement will bring about much change, reform, lessening of crime and making our City safe.



Supervised by a Lieutenant or Above

Component Staffed Full Time

Component Activated as Needed

The Rockford Police Department is authorized: 285 Sworn Officers and 37 civilian personnel. The Department was also staffed by 34 Volunteers.

Chief of Police:

Is responsible for the direction and guidance of all components of the Department through use of written and oral orders, policies, and directives, in addition to all the various components of the Department.

Chaplain Division:

The Chaplain Division is a support unit of the Rockford Police Department. The unit consists of the Head Chaplain, a Civilian Chaplain Supervisor, an Administrative Assistant, and 33 volunteer Duty Chaplains. The unit handled many documented calls for services in 2013. Police Chaplains regularly assist with:

- Death and/or accident notifications
- Bereavement Counseling
- Family Disturbances
- Suicide Attempts
- Lonely and Despondent Persons
- Spiritual Problems
- Major Fires
- Liaison with Community Clergy
- Community Crisis Response Team
- Liaison with other Community Helping Agencies
- People who have basic crisis needs such as: food, shelter, transportation, etc.

In addition to the above, our Chaplains regularly assist active and retired Police and Fire personnel when difficulties or tragedies arise in their personal lives and with special occasions such as

Our Head Chaplain, Duty Chaplains, Chaplain Supervisor, and Office Administrator are all on call 24 hours per day, 7 days per week, 365 days per year. Someone is always available to handle whatever crisis arises. Our Duty Chaplains are the backbone of our program and at least one of them is on duty each day of the month to handle whatever situation arises.

Father Ronald Montanye was appointed Chaplain Supervisor in place of the previous position of Personal Services Officer. Also, in November of 2013 the Chaplain's offices were moved from the basement up to the 2nd floor of the PSB. The office is still staffed on a part-time basis with a combination of volunteer Chaplains, the Chaplain Supervisor and an Office Assistant. Together we make every effort to continue to provide any needed Chaplain services.





The Chaplain Division operates financially through private donations and a partnership with the City of Rockford who gives us \$9,500.00 per year for benevolent needs. Private donations come from a variety of sources which include: churches, individuals, civic clubs, businesses, foundations, and various fund raising projects. 2013 donations totaled \$30,575.88

Monies raised are spent for either benevolent needs or operational needs. 2013 monies disbursed totaled \$19,515.56. Of that amount \$11,945.85 was for benevolent needs and \$7,569.71 was for operational needs. Benevolent monies assisted 257 people for the year which averages to \$46.48 per person.

Benevolent funds assist individuals or families who are referred to Chaplains by Police or Fire personnel or who contact our office directly. These funds are used for situations where immediate assistance is necessary and other forms of community aid are not available. Benevolent expenditures include such things as food, shelter, transportation, clothing, medical needs, etc. Additional non-monetary assistance such as food pantry items and hygiene kits are distributed throughout the year, especially during the holidays. Operational monies provide things like:

office and computer equipment, supplies, cell phones, Chaplain training seminars, and various projects, some of which are:

- Training sessions for Police and Fire personnel
- Recruiting and training volunteer Duty Chaplains
- Helping Midwest area police & fire departments set up their own Chaplain programs
- Putting together the annual Police Memorial Service which honors all Winnebago County Police Officers who have been killed in the line of duty
- Supplying teddy bears for area police cars, fire trucks, and ambulances.

Our Teddy Bear program supplies teddy bears which emergency personnel can give out to children, elderly, and disabled individuals in crisis situations. These bears help bring calm and comfort, and allow Police Officers, Fire Fighters, and Chaplains to get their work accomplished more quickly and efficiently. Each year the Gold Wing

Road Riders - Chapter L motorcycle group has a fund raiser for us and the proceeds help provide these teddy bears.

Many have supported our program throughout the year in a variety of ways and our heartfelt thanks goes out to them. Foremost are our Duty Chaplains who serve

faithfully on a volunteer basis and give of their time, talents and resources to help those who are hurting and in crisis in our community. Their tireless and often behind-the-scenes efforts are an example of



God's love and encouragement to us all.

Additionally we are thankful for the support we receive from the Police and Fire Chiefs and the rank and file of both Departments. We are truly honored by their help and encouragement throughout this past year. Lastly, we would like to thank those who have supported us financially. Without that monetary support much of what we do would not be possible. Through you God has blessed us so we can bless those in need.

The Chaplains Division and Chief Epperson held a "Religious Leaders Collaboration" five-week training class. The purpose of the class was to build relationships of cooperation and trust between the Rockford Police and religious leaders of Rockford through training, education, and purposeful communication. The desired outcome was that the Rockford Police would become better informed about the role religious leaders and places of worship play in the lives of Rockford citizens and the religious leaders will become better informed about police work in Rockford. This will enable them to work together in a mutually supportive manner on behalf of the citizens of Rockford.

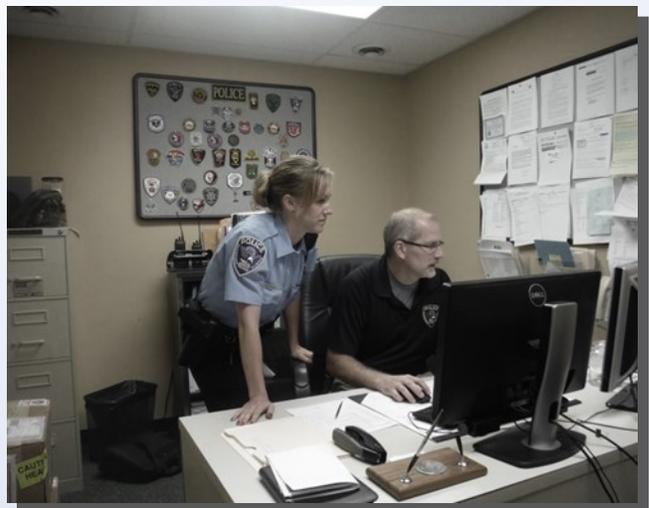
The religious leaders have attended five two-hour learning sessions which provided an opportunity to do a ride-along with police and the opportunity for clergy to participate in the Department's semi-annual training blocks.

The topics discussed were:

- *Organizational Structure and Culture*
- *Police Chaplain Division*
- *Community Policing*
- *Geographic Policing*
- *Neighborhood Organizations*

- *Review of arrest*
- *Intake procedure*
- *Video Camera System*
- *How to Recognize Drug and Gang Activity*
- *Review of police training regarding racial profiling and cultural competency*
- *Crime analysis and web site use*
- *Meet your District Commander*
- *Laws regarding*
- *Transient and Homeless Individuals*
- *Panhandling*
- *Gang Graffiti*
- *Traffic issues*
- *Neighborhood Network Referral Systems*

In late 2013 the Chaplain's Division moved from their basement office where they've been for over 40 years to the 2nd floor. This put their office closer to the officers and more accessible to the public. They now enjoy their windows!



OFFICE OF PROFESSIONAL STANDARDS:

One of the most important methods implemented by the Rockford Police Department that honors our commitment to achieving excellence as an organization is by adhering to a high level of professionalism while carrying out our duties in an objective manner. The Rockford Police



Department Office of Professional Standards is responsible for ensuring that we remain true to our Mission, Vision and Values so that the trust and cooperation of the public we serve is not only not lost, but strengthened.

The Office of Professional Standards processes citizen *complaints* as well as citizen *compliments* and maintains a record of each. The Office of Professional Standards oversees the internal investigations into alleged violations of Department personnel and procedures. All investigations are conducted objectively and every effort is made to get them completed in a timely manner. The Office of Professional Standards also is responsible for reviewing the use of physical force by our officers and motorized pursuits to verify that Illinois State law and department directives are complied with.

How to report your experience with the Rockford Police Department :

Compliments:

We invite you to report commendable actions or performance by the Rockford Police Department. As a citizen, you can contact the Chief of Police or direct your comments to the supervisor of any sworn officer or civilian employee. Please let us

know why their actions deserve recognition so we can be sure to acknowledge them appropriately.

Complaints:

We also value your feedback if Rockford Police Department employees have disappointed you. It is our policy to investigate all allegations of misconduct by employees to determine exactly what happened and to respond appropriately. If you have a complaint, we ask that you first address it to the employee's supervisor, who may be able to resolve it for you. If you wish to sign a formal complaint, you may contact the Office of Professional Standards.

Illinois Law (50 ILCS 725/3.8b) requires that anyone filing a formal complaint against a sworn police officer must support it with a sworn affidavit. We take complaints seriously and thoroughly investigate all reports. You can fill out a form online at www.rockfordil.gov or contact us by phone or e-mail.

Contacts:

Rockford Police Department

Field Services Bureau, Patrol Division

Phone: 815-987-5824 – 24 hours/day, 7 days/week

Administration Division

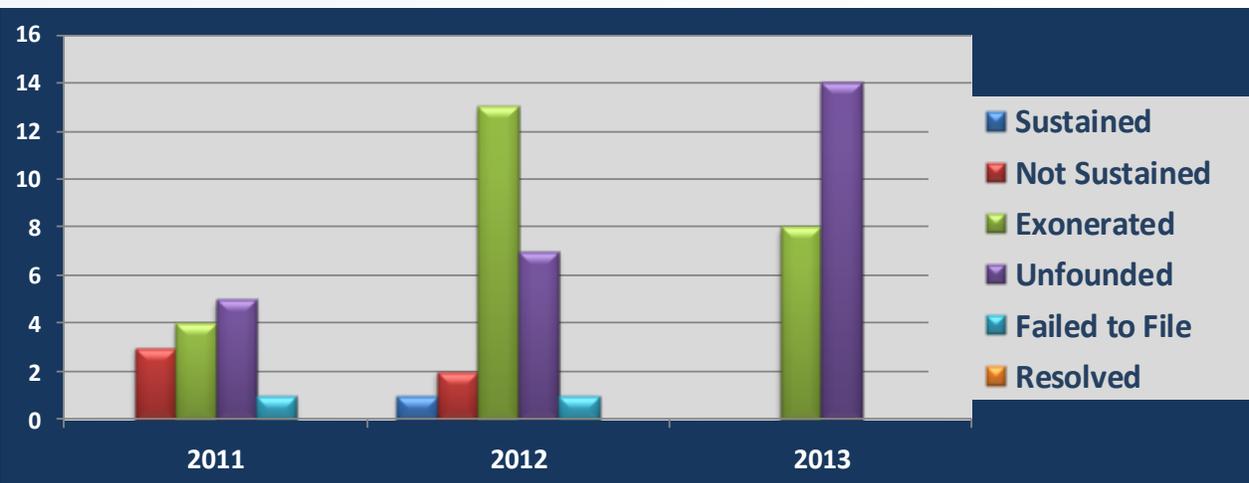
Telephone 815-987-5839, Mon - Fri, 8 am - 5 pm

Office of Professional Standards

Telephone: 815-967-6910, Mon - Fri, 8 am - 5 pm

E-mail: ops@rockfordil.gov

Excessive Force Complaints



- **Sustained** - Allegation proven
- **Not Sustained** - Insufficient evidence exists to clearly prove allegation
- **Exonerated** - Allegation facts were justified
- **Unfounded** - Allegation facts did not occur or officer was not involved
- **Failed to File** - Complainant did not allow through on initial complaint

	2011	2012	2013
Sustained	0	1	0
Not Sustained	3	2	0
Exonerated	4	13	8
Unfounded	5	7	14
Failed to File	1	1	0
Resolved	0	0	0
Total	13	24	22



ADMINISTRATIVE SERVICES BUREAU: The Administrative Services Bureau serves as an extension of the Chief of Police managing the administrative functions of Department. Administrative staff functions assigned to this bureau are as follows.

Accreditation Section: Responsible for the development of departmental written directives as well as ensuring compliance with the Commission on Accreditation for Law Enforcement Agencies (CALEA). In the summer of 2013 in Scottsdale Ar., Chief Epperson accepted the re-accreditation award from CALEA at the conference in North Charleston in South Carolina. This award serves as a symbol of the Rockford Police Department’s commitment in achieving excellence in all levels of police services.

Evidence and Property Unit: Responsible for the custody, control, transportation, sale, and destruction of all evidence and property coming into the possession of the Department.

Fiscal Services Section: Responsible for purchases, accounts payable, accounts receivable, disbursement and replenishment of petty cash, and the issuance of uniforms and equipment. Fiscal Services also monitors the budget, researches various police and office products, prepares bid specifications and oversees contracts with vendors.

Payroll Section: Responsible to maintain the

official record of all work schedules. Records the use, payment, and administration of overtime. Documents hours worked and accumulation/usage of holiday, vacation, and sick-time.

Records Center Division: Responsible for acting as the central repository for incident, arrest, traffic records, and offense crime data, after reviewing such data for completeness and accuracy. Duties include entry of data into the records management system as well as dissemination of the data to Department personnel or any other person or entity having a lawful and legal right to the data.



Crime Analysis Section: Responsible for utilizing crime analysis data to assist operational and administrative personnel with planning and deployment of resources in order to prevent, reduce, and suppress criminal activities.

Information Services Section: Responsible for the installation, maintenance and repair of the Department’s computer hardware and software and internal website development. Duties include anticipating future computer needs of the Department and developing plans to meet those needs.

Recruiting Section: The Rockford Police Recruiting Unit purpose is to seek out qualified individuals

for the career in Law Enforcement with the Rockford Police Department.



The Rockford Police Recruiting Unit participated in 32 Job Fairs. The Recruiting Unit also entered into 2013 in the middle of a hiring cycle which began with 706 applicants. Fifteen applicants made it through the entire process and were sworn in as Police Officers with the Rockford Police Department. The Recruiting Unit began another hiring cycle in 2013 where 460 applicants applied and 11 made it through the entire process. To finish out the year we began another hiring cycle whereby 212 applicants applied and the officers from that group will be hired in 2014.

Training Unit: Responsible for providing all members of the Department, including officers and civilian support staff, with training that is rooted in national best practices and contemporary educational instructional techniques. The education that department members receive enhances their ability to interact with members of the community as well as assists them in increasing officer safety and awareness and formulating community polling strategies and

solving problems. The Training Unit oversees all formal Department training, whether delivered by instructors assigned to the Training Unit, Department adjunct instructors, or expert instructors from around the nation.

The Training Unit also oversees all Department weapon systems and is responsible for the firearms training program. The Training Unit inspects and maintains all weapons on an annual basis and conducts mandatory firearm qualifications with all sworn personnel four times a year.



The Training Unit ensures mandatory instruction to all personnel as well as offers elected courses to sworn officers.

Department members average 25 to 30 hours of training a year. The Training Unit works closely with the Northern Illinois Training Advisory Board, academies throughout Illinois, Northwestern University Center for Public Safety, and the Illinois Law Enforcement Training and Standards Board.



FIELD SERVICES BUREAU: Serves as an extension of the Chief of Police managing the patrol and crime prevention functions of the Department. Other functions assigned to this bureau are as follows:



Field Services Commander: Responsible for overseeing and supervising the following field services functions:

Community Services Unit: Responsible for support of the patrol function by working closely with citizens, businesses, and neighborhood groups in reducing or eliminating recurring crime and/or quality of life issues affecting neighborhoods and the community.

In December the Community Services Unit hosted a Crime Free Multi-Housing Seminar. CFMH is a state-of-the-art, crime prevention program designed to reduce crime, drugs and gangs on apartment properties.

The program consists of three phases that must be completed under the supervision of the local police department. Property managers can become individually certified after completing training in each phase and the property becomes certified upon successful completion of all three phases.

The anticipated benefits are reduced police calls for service, a more stable resident base, and reduced exposure to civil liability. Completed the 9th and 10th consecutive Citizen's Police Academy

The citizens have learned about police related

topics including Field and Investigative Services Bureau operations, 911 Center operations, Community Policing, Crime Prevention, Drug and Gang Awareness, Crime Analysis, Criminal Laws and City Ordinances, Identity Theft, and Organizing and Maintaining a Neighborhood Watch Group. This is the tenth class to graduate from Rockford's Citizens Police Academy. The program was designed to inform and educate citizens who will return to their neighborhoods to organize, encourage and mobilize others to partner with the police to reduce crime in Rockford.

The Citizens Police Academy is a recommended component for those citizens wishing to participate in the Citizens Assisting Police Volunteer Program.

The Citizens Assisting Police (CAP) Program: This program began in May of 2010. We currently have 31 active volunteers who dedicate their time on a daily basis to assist the Officers, staff and citizens of Rockford. The Rockford Police Department recognized that volunteers can be an important



part of any organization and are proven to be a valuable asset to law enforcement agencies.

Volunteers help to increase police responsiveness, service delivery, and information input, and they provide new program opportunities. In addition, volunteers can bring new skills and expertise to the job and prompt new enthusiasm.

It is the policy of the Police Department to use qualified volunteers for specified tasks and duties that can create efficiencies for the department and improve services to the community. Volunteers are

intended to supplement and support, rather than supplant, sworn officers and civilian personnel.

In 2013 the CAPs donated 5,448 hours, an increase of more than 200 hours from 2012. The value of those hours is \$124,050.00.

Dyanna Chandler and Alice Nichols each had over 1,100 hours; Pamela McCann had over 900 hours; senior volunteer Dick Peterson (turned 85 in 2013) donated over 350 hours.

Husband and wife team Kathe & Gary Meyer were nominated by their peer volunteers as the "Volunteers of the Year."

In 2013 Chief Epperson appointed Dyanna Chandler and Linda Rutz as Citizen Coordinators of the Unit.

Regarding telephoning crime victims. Volunteers made 1,422 calls, which more than doubled the calls made in 2012. Volunteers began calling Domestic Violence victims to offer advice on support services or just to lend a friendly ear.

Central Reporting Unit: Responsible for Front Desk and Deferred Police Response (DPR) functions. Front Desk duties include providing information or referrals to citizens calling or visiting the Public Safety Building (PSB) and controlling visitor access to the second and third floors of the PSB. DPR duties include completing walk-in traffic crash reports as well as investigating and completing reports of non-emergency criminal complaints and other calls for service, via telephone. Supervision of this unit will require scheduling staff, reviewing and approving police reports, reviewing calls for service to identify patterns and trends and prioritize responses to these calls.

The Central Reporting Unit Assistants are civilian Police employees who provide a valuable service to

the Department and the City of Rockford. These dedicated women are part time employees that work in a high stress, fast-paced environment.

In 2013 four of the part time employees were moved to full time status.

They wrote 5,309 police reports or 11.8% of all Rockford Police Reports.



1,038 traffic crash reports or 20.4% of all Rockford Police traffic crash reports.

K-9 Unit: Responsible for providing the Department with the unique capabilities specially trained dogs and dog handlers offer in the areas of building, vehicle and article searches and the tracking of individuals as well as supplementing the three patrol shifts. The Department currently has three canines and handler officers that consists of:

Two-drug detection/suspect apprehension canines. These patrol canines are cross trained in drug detection and suspect apprehension.

One explosive detection canine specifically trained in detecting explosives and explosive making materials. This canine may be called upon to respond to any location throughout the Rock River Valley.



M3 (Map, Manage, Measure) Streets Team Unit:

Responsible for supporting the patrol and detective functions in unmarked vehicles by targeting high crime areas within the city with an emphasis on areas of repeated citizen complaints of criminal activity. Duties also include responding to and backing up uniformed officers of the three patrol shifts.

Patrol Shifts: The Patrol Shifts are comprised of uniformed patrol officers. One lieutenant and five sergeants command each shift. Patrol Shift Officers respond to all calls for police service, conduct preliminary investigations, apprehend offenders, recover stolen property, conduct crime prevention and suppression activities and enforce criminal and traffic laws.

School Liaison Unit: Responsible for assigning and staffing officers for initial and follow-up investigations of criminal incidents occurring on Rockford School District property with an emphasis on fostering the flow of information between the two organizations. Duties include security, conflict resolution, mediation, education and community policing.

In 1998, the Rockford Police Department initiated a liaison position with Rockford School District #205 in order to improve communications and provide service for Rockford's public schools student population. This position is staffed by a sergeant under the command of the Field Services Bureau. The duties of the School Liaison Unit

Supervisor consist of the supervision of officers assigned to the unit and act as liaison between Rockford Public School District 205 administrators and the Rockford Police Department. This includes fostering a free flow of information between the two organizations to optimize law enforcement services. In 2013, the School Liaison Unit consisted of 12 Officers and one Sergeant. They were tasked to meet the law enforcement needs of over 27,000 students and employees of the Rockford Public Schools.

High School Liaison Program: The Rockford School District has four high schools staffed with a full time police officer from the School Liaison Unit. This type of deployment reflects the "School Resource Officer" approach where the liaison officers are relied upon to provide other functions like classroom presentations and student crisis referrals. Their primary function is that of law enforcement and maintaining site security..

Elementary/Middle School Liaison Program includes responding to calls for police service from individual elementary schools/middle schools and conducting criminal investigations. Community policing in the school atmosphere is the emphasis of the elementary security program. Mediation and conflict resolution with arrest being the final option is the goal of this program. In the schools, officers have a secondary education function such as addressing assemblies, and classes about law enforcement topics.

Rockford Junior and Youth Police Academies: The junior and youth police academies are designed for young people interested in learning about law enforcement in the community with a willingness to learn, have a positive attitude, and have fun. This academy is designed to introduce students to



law enforcement and to teach basic police procedures. “Junior Cadets” will learn many of the same skills a police officer must learn. The academy is also

designed to enhance student understanding of the role of a police officer.

These academies were made possible by a grant of \$7,750.00 from the Community Needs Fund of the Community Foundation of Northern Illinois and a \$2,000.00 grant from the Rockford Park District.



Traffic Unit: Responsible for the investigation and enforcement of traffic related incidents within the City of Rockford including traffic crash investigations and reconstruction, DUI enforcement, directed enforcement efforts, and other traffic-related enforcement and service responses.

The Unit consists of one Sergeant and 12

investigators, two of which were certified, two investigators as Drug Recognition Experts in 2013.

The Department as a whole investigated 5,103 traffic crashes in 2013, 27 of these accidents resulted in 30 fatalities. That is an increase of 163 crashes from 2012. Of the 5,103 crashes 1,219 were hit and runs or 24% of all crashes.

For the sixth year in a row the Rockford Police Traffic Unit took first place in the Alliance Against Intoxicated Motorists (AAIM) Top Cops award for the highest number of DUI arrests among municipal departments in the State of Illinois with 708 DUI arrests in 2012. Investigator John Wenstrom was awarded the top honor as number one in the State with 205 DUI arrests in 2012. Investigator Rose Mathews was ranked 4th in the State with 150 arrests and Investigator Vernon Sims was ranked 12th in the State with 115 DUI arrests in 2012. Investigator Paul Gallagher was recognized for making over 1,000 career DUI arrests. In 2013 Investigator Rose Mathews also achieved over 1,000 career DUI arrests.



INVESTIGATIVE SERVICES BUREAU: Serves as an extension of the Chief of Police managing the investigation and follow-up of criminal incidents. The Investigative Services Bureau serves as the Department’s liaison with the Winnebago County State’s Attorneys Office as well as with other Federal, State and local investigative agencies in the detection, investigation and prosecution of criminal activity.



The goals of the ISB include decreasing the crime rate and increasing the investigative solve rate in the City of Rockford. These goals are accomplished in many ways. First, timely investigative follow-up on criminal cases. Second, using all resources available to conduct follow-up investigations. Third, collaboration with other agencies to assist with investigative follow-up. The ISB works closely with the Winnebago County Sheriff's Department, Loves Park Police Department, Illinois State Police, Stateline Area Narcotics Team (SLANT), Federal Bureau of Investigation, Drug Enforcement Administration, Bureau of Alcohol, Tobacco, Firearms and Explosives and the Illinois Department of Corrections. Fourth, focus on high risk offenders including individuals on parole and probation. The ISB continues to use advanced technology in order to effectively and efficiently respond to the needs of the citizens of Rockford.

The ISB consists of the following eight units:

- **Burglary Unit:** Responsible for conducting investigations of all commercial, residential, and vehicle burglaries.
- **Crimes Against Person Unit:** Responsible for conducting investigations of crimes against persons including murder and armed robbery.
- **Domestic Violence Unit:** Responsible for reviewing and investigating complaints of domestic battery, domestic violence, domestic trouble and Order of Protection violations. This unit serves as the Department's liaison with the States Attorneys Office as well as all court and social service agencies dealing with domestic related crime issues.
- **Gang Crimes Unit:** Responsible for conducting investigations related to gang involved crimes. Serves as the Department's liaison with the Bureau of Alcohol, Tobacco and Firearms (ATF) for the purpose of tracing every firearm recovered by the Department.
- **General Case Unit:** Responsible for conducting investigations of a wide variety including property crimes, thefts, computer, and internet scams, financial and stolen identity crimes.
- **Identification Unit:** Responsible for the documentation and processing of physical evidence at crime scenes, as well as other forensic related tasks required by the Department.
- **Rockford Narcotics Unit:** Responsible for narcotics related investigations of individuals and criminal enterprises. This unit also serves as a liaison with federal, state, and local law enforcement agencies conducting investigations of narcotics related crime.
- **Youth/Sex Crimes Unit:** Responsible to conduct investigations of crimes involving victims or suspects under the age of 17 years, all sex offenses regardless of age, auto theft, and missing person incidents.

VCTF WINNEBAGO COUNTY VIOLENT CRIME TASK FORCE



The Winnebago County Violent Crime Task Force (VCTF) strives to reduce violent crime in Rockford and throughout Winnebago County through an intelligence-based policing approach that prioritizes and coordinates VCTF efforts based on a continuous review of shared data and coordinated and collaborative investigation, enforcement, and prosecution. The VCTF strategy will focus the efforts of multi-jurisdictional teams around the highest risk offenders, highest risk locations, and highest risk behaviors in Winnebago County.

The VCTF will be driven by collaboration and develop strategies, tactics and analysis designed to achieve continuous violent crime reduction by effectively utilizing existing federal, state, and local law enforcement resources and coordinating where helpful and appropriate with other violent crime reduction efforts such as local prisoner reentry efforts and domestic violence reduction efforts.

The VCTF operations consist of the following areas: Investigative, Street Crimes, Intelligence, and Prosecutorial.

COMPSTAT—(COMParative STATistics) is the name of the Rockford Police Department's accountability process originally developed by the New York City Police Department. CompStat is an organizational multifaceted management tool designed to reduce crime, improve quality of life, and manage personnel and resources.

CompStat employs Geographic Information Systems intended to map crime and identify problems. In monthly meetings, Rockford Police Department personnel meet at the Public Safety Building to discuss emerging trends and patterns. These meetings are open to the media as well as the public. In the meetings devise effective ways to rapidly address these problems and evaluate past responses to prior concerns by *Improving Policing Through Accountability*. This goal is accomplished by employing the following four premises:

1. Accurate and timely data
2. Rapid deployment of resources
3. Effective tactics
4. Relentless follow up





ROCKFORD POLICE DEPARTMENT Geographic Policing Initiative

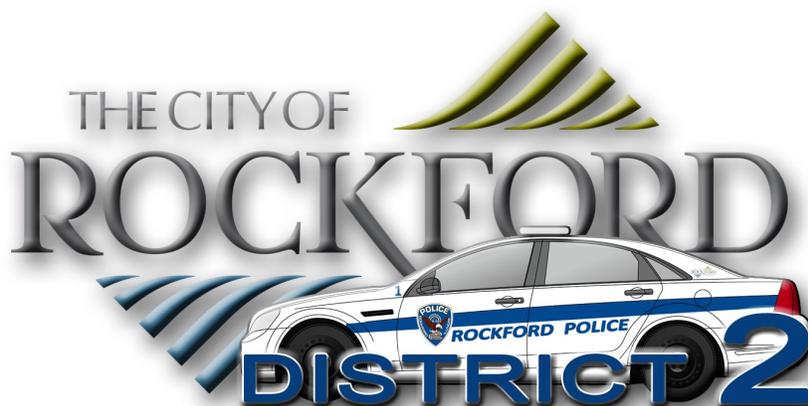
Geographic

Although the City of Rockford is divided into 3 districts, to this point the Rockford Police Department has provided public safety services from one centralized location. In order to better serve our community, the Department is moving forward with our “Geographic Policing Initiative”, which requires restructuring our current organization to provide the allocation of more efficient public safety services to the community.

Geographic Policing is an extension of the “community policing model” as it is intended to involve all members of the department instead of a single Community Services Unit working out of one location.

Geographic Policing supports the Department's vision of reducing crime and enhancing the quality of life of the citizens of Rockford by strengthening our partnership with them. This goal will be accomplished by bringing officers closer to the community they serve by decentralizing from one building to 3 locations in their respective Districts.

The Rockford Police Department's District II Neighborhood Response Unit (NRU) was a newly created policing team originating out of the Geographical Policing Initiative. The unit is made up of 14 officers and 2 supervisors and they provide policing services both during the day and evening hours. The unit is a hybrid concept, which combines the activities of a community services team with that of a proactive street based tactical unit. In the past year the officers and supervisors assigned to the unit have participated in close to 70 community and neighborhood rooted meetings and engagement opportunities. As well they have conducted weekly proactive enforcement operations that have focused on problem issues, locations and people within the District. In addition the unit is often called upon to provide a variety of support, as well as specialized services, to other units within the Department as well as other law enforcement entities that operate in the region. As a result of the wide array of assignments the personnel of the NRU are given, all officers are highly experienced and trained which results in a high quality of service being provided to the community on a daily basis.





RAVEN

Every resident in the Rockford Region has a vital interest in seeking and/or supporting measures that enhance quality of life, increase public safety and eliminate violent crime. Crime and disorder directly affects our local economy, our quality of life, our children's education, and the nation's perception of our community. Law Enforcement has worked diligently to mitigate the crime rate in Rockford; however, the

police need assistance in furthering their efforts.

RAVEN the "Rockford Area Violence Elimination Network", is a community based organization focused on developing strategies, in partnership with local law enforcement, that target violent crime. RAVEN is comprised of business owners, faith based organizations, law enforcement professionals, social service agencies, and community activists. Working together, RAVEN members believe their collaboration and initiative will be instrumental in eliminating Rockford's violent crime. Partners of RAVEN include the Rockford Police Department, United Way, Winnebago County, Lutheran Social Services, Illinois Department of Corrections, Workforce Investment Bureau, Rosecrance, Rockford Housing Authority, Alignment Rockford, United States Attorney's Office, Alcohol Tobacco and Firearms and Rockford Human Services.

Currently, RAVEN is focused on Parole Re-entry. RAVEN meets monthly to develop and implement best practice strategies to assist returning citizens integrate back into the community. Part of the RAVEN strategy for re-entry is to conduct a monthly Parole Forum. At the Forum, paroles are placed on notice from local, county and federal law enforcement officials about the consequences of re-offending. These individuals are also provided with opportunities from local social service agencies that provide job training and employment, counseling, housing, health care and other essential services to assist in their reintegration into the community.

RAVEN has seen success in its re-entry efforts. According to data provided by Lutheran Social Services, paroles who actively participate in the program have a substantial lower rate of re-offending than those who opt out of the program.

In 2013, the Rockford Police Department obtained a \$350,000 technology grant from the Illinois Criminal Justice Information Justice Authority. This grant allowed the department to collaborate with the Illinois Department of Corrections and Supply Core in order to enhance information sharing initiatives between organizations.

Call-in attended – 215

Lutheran Social Services Case Management – 64

Lutheran Social Services Opted Out of Case Management – 151

Re-offended since call-in:

Case Managed – 8 (12.5%)

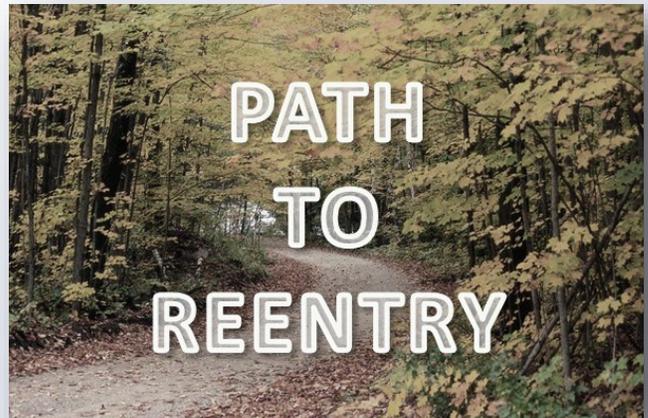
Arrests included Drugs (3), Battery (2), Possession of Firearm (1), Aggravated Fleeing (1) and Liquor/Minor (1)

None were arrested for violent crimes

Opted Out of Case Management – 59 (39.7%)

Of those arrested, 7 were for violent crimes

Homicide (1), Reckless Homicide (1), Sexual Assault (1), Aggravated, Battery (1) and Robbery (3)



On March 12, 2013 Rockford Police Officers Michelle Krebs and Emilio Marquez received the “Star of NAMI award” at the 4th Annual Get to Know NAMI (National Alliance on Mental Illness) open house held at the Klehm Arboretum.

This award recognizes individuals in our community who have made a significant contribution in serving persons who experience mental illness.



Officer Michelle Krebs was nominated by the Rockford Police Training Unit. Officer Krebs has volunteered her experience, as a former employee with Janet Wattles Center (now the Rosecrance Ware Center), to develop a training program for the Rockford Police Department. Since the police are often the first person to answer a crisis involving an individual with a mental illness, a trained officer will be in a better position to de-escalate a potentially dangerous situation. Michelle continually teaches this program to new police officers.

Officer Emilio Marquez was nominated by a mother of a NAMI client who advised that Officer Marquez has been a responding officer in a number of instances involving her child who suffers from mental illness. Officer Marquez has been a calming presence for the mother in moments of chaos. Officer Marquez sought to understand and learn about the nature of bipolar illness and was described as being neither dismissive nor judgmental. The mother said he saw beyond the psychosis and only saw the man behind the illness. I am truly grateful for his kindness.”

MEDIA ACADEMY

Rockford Police Department held a Media Academy, which was the second Media Academy sponsored by Chief Chet Epperson and Lt. Patrick Hoey. The academy covered several topics including:



- Rockford Police General Order “News Media Relations”
- Organizational Chart and Key Personnel
- Terminology and Law Enforcement Procedures
- Crime Analysis and Data Collection
- Pilot Police District Updates
- Credentialing

•

“Like us on Facebook and Follow Us on Twitter”

<https://www.facebook.com/RockfordIllinoisPoliceDepartment#!/RockfordIllinoisPoliceDepartment?fref=ts>

<https://twitter.com/RockfordPDPIO>

<https://twitter.com/chiefepperson>



ROCKFORD POLICE DEPARTMENT EXPLORER POST 911



EXPLORER POST 911

Have you ever thought about Law Enforcement as a career? The Rockford Police Department is starting an Explorer Program which focuses on just that. The Explorer Program highlights Law Enforcement training, team-building activities, physical training, professional development, community service, crime and drug prevention training, etc. The program is open to students' age 14-20 years old.

Priority goes to qualified students who live in Rockford or are students of a Rockford school, but all are encouraged to apply. The program will begin January 2013, with meetings the second Tuesday of every month throughout the year. After acceptance to the program there is a \$30.00 annual non-refundable fee.

Requirements:

- 14-20 years old.
- Must be willing to go through the interview process, including but not limited to a background check.
- Must be a student and have at least a 2.0 GPA (on a 4.0 scale), or a "C" equivalent, at the time of application. GPA must be maintained at 2.0 or above in order to remain in the program.
- Applications are available through School Resource Officers (Rockford Schools), at The Public Safety Building, 420 W. State Street, Rockford, Illinois, or online at <http://www.rockfordil.gov/police>.

For more information on the program, please contact Lt. Scott Oswald at [explorers@rockfordil.gov](mailto:atexplorers@rockfordil.gov)

Their Goal, Our Future



Offenses / Clearances for January 1 - December 31, 2013

C/A	Code	Offense Description	# of Offenses	Unfounded	Total	Offenses Cleared by			% Cleared
						Arrest	Exception	Total	
Group A									
PE	09A	Murder & Nonnegligent Manslaughter	19	0	19	8	0	8	42.1%
PE	09B	Negligent Manslaughter	4	0	4	5	0	5	125.0%
PE	09C	Justifiable Homicide	0	0	0	0	0	0	
PE	100	Kidnapping/Abduction/Unlawful Restraint	63	0	63	40	11	51	81.0%
PE	11A	Forcible Rape	128	6	122	29	64	93	76.2%
PE	11B	Forcible Sodomy	28	3	25	1	14	15	60.0%
PE	11C	Sexual Assault With an Object	0	0	0	0	0	0	
PE	11D	Forcible Fondling	92	5	87	20	47	67	77.0%
PR	120	Robbery	407	0	407	61	19	80	19.7%
PE	13A	Aggravated Assault	1,544	3	1,541	442	125	567	36.8%
PE	13B	Simple Assault	3,542	4	3,538	1,330	952	2,282	64.5%
PE	13C	Intimidation	569	0	569	170	55	225	39.5%
PR	200	Arson	111	0	111	7	0	7	6.3%
PR	210	Extortion/Blackmail	0	0	0	1	1	2	
PR	220	Burglary/Breaking & Entering	1,912	3	1,909	175	87	262	13.7%
PR	23A	Pocket-Picking	4	0	4	0	0	0	0.0%
PR	23B	Purse-Snatching	2	0	2	0	1	1	50.0%
PR	23C	Shoplifting	1,197	1	1,196	610	27	637	53.3%
PR	23D	Theft From Building	2	0	2	0	0	0	0.0%
PR	23E	Theft From Coin-Operated Machine or Device	6	0	6	0	0	0	0.0%
PR	23F	Theft from Motor Vehicle	796	2	794	33	25	58	7.3%
PR	23G	Theft of Motor Vehicle Parts or Accessories	294	0	294	3	7	10	3.4%
PR	23H	All Other Larceny	2,571	24	2,547	136	106	242	9.5%
PR	240	Motor Vehicle Theft	411	16	395	12	12	24	6.1%
PR	250	Counterfeiting/Forgery	222	0	222	34	18	52	23.4%
PR	26A	False Pretenses/Swindle/Confidence Game	119	1	118	34	11	45	38.1%
PR	26B	Credit Card/ Automatic Teller Machine Fraud	310	5	305	28	17	45	14.8%
PR	26C	Impersonation	93	0	93	6	7	13	14.0%
PR	26D	Welfare Fraud	0	0	0	0	0	0	
PR	26E	Wire Fraud	2	0	2	0	0	0	0.0%
PR	270	Embezzlement	5	0	5	1	2	3	60.0%
PR	280	Stolen Property Offenses	91	0	91	73	2	75	82.4%
PR	290	Destruction/Damage/Vandalism of Property	4,164	2	4,162	376	326	702	16.9%
SO	35A	Drug/Narcotic Violations	893	0	893	773	1	774	86.7%
SO	35B	Drug Equipment Violations	347	0	347	334	3	337	97.1%
PE	36A	Incest	0	0	0	0	0	0	
PE	36B	Statutory Rape	0	0	0	0	0	0	
SO	370	Pornography/Obscene Material	11	2	9	2	0	2	22.2%
SO	39A	Betting/Wagering	0	0	0	0	0	0	
SO	39B	Operating/Promoting/Assisting Gambling	0	0	0	0	0	0	
SO	39C	Gambling Equipment Violations	0	0	0	0	0	0	
SO	39D	Sports Tampering	0	0	0	0	0	0	
SO	40A	Prostitution	47	1	46	42	1	43	93.5%
SO	40B	Assisting or Promoting Prostitution	25	0	25	26	0	26	104.0%
PR	510	Bribery	0	0	0	0	0	0	
SO	520	Weapon Law Violations	551	0	551	343	8	351	63.7%
Total Group A Offenses			20,582	78	20,504	5,155	1,949	7,104	34.6%

C/A	Code	Offense Description	# of Offenses	Unfounded	Total	Offenses Cleared by			% Cleared
						Arrest	Exception	Total	
Group B									
PR	90A	Bad Checks	0	0	0	0	0	0	
SO	90B	Curfew/Loitering/Vagrancy Violations	144	0	144	145	0	145	100.7%
SO	90C	Disorderly Conduct	1,685	0	1,685	1,000	64	1,064	63.1%
SO	90D	Driving Under the Influence	601	0	601	594	0	594	98.8%
SO	90E	Drunkenness	0	0	0	0	0	0	
SO	90F	Non-Violent Family Offenses	1,730	3	1,727	178	315	493	28.5%
SO	90G	Liquor Law Violations	425	0	425	420	0	420	98.8%
SO	90H	Peeping Tom	3	0	3	0	0	0	0.0%
NC	90I	Runaway	586	1	585	5	1	6	1.0%
SO	90J	Trespass of Real Property	784	0	784	537	27	564	71.9%
All	90Z	All Other Offenses	6,404	13	6,391	4,974	89	5,063	79.2%
Total Group B Offenses			12,362	17	12,345	7,853	496	8,349	67.6%

Total Criminal Offenses	32,944	95	32,849	13,008	2,445	15,453	47.0%
--------------------------------	---------------	-----------	---------------	---------------	--------------	---------------	--------------

Additional Department Activity	13,294	28	13,266	3,069	43	3,112	23.5%
---------------------------------------	---------------	-----------	---------------	--------------	-----------	--------------	--------------

Total Number of Incidents this Period:	28,305
---	---------------

People Arrested this Period	
Group A	4,060
Total	9,719

Crime Reduction Goal			
OFFENSES	2012 YTD	2013 YTD	% Change
Violent Crimes	2,269	2,205	-2.8%
Property Crimes	7,843	7,149	-8.8%

INCIDENTS	2012 YTD	2013 YTD	% Change
Group A Crimes	16,832	15,622	-7.2%
Violent Crimes	1,795	1,707	-4.9%
Property Crimes	7,760	6,999	-9.8%

Group A Offenses are considered the most serious by the FBI and the Uniform Crime Reporting program.

All figures based on NIBRS data collection. In NIBRS reporting, up to 10 of the most serious offenses can be reported per incident. The clearance of an incident by an arrest or exceptional means clears all offenses within that incident.

Additional Department Activity includes other traffic offenses, accidents, information for Police, medical assist, service to other agencies, etc.

Statistics are preliminary and are subject to further revision.

Clearances may exceed 100% when arrests and exceptional clearances are made for incidents prior to this accounting period.

AWARDS

The Rockford Police Department recognizes, honors, commends and cites exemplary performance employees, citizens, groups, and other entities that have made an outstanding contribution to the law enforcement effort of the Rockford Police Department. The Awards Program recognizes exceptional effort and other significant contributions having a major impact upon the operation and functioning of the Rockford Police Department.

On September 19, 2013, the Exceptional Service Medal was awarded to several members of the Rockford Police Department, Winnebago County Sheriff Department, Illinois State Police as well as members of Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), and the Illinois Law Enforcement Alarm System (ILEAS) for their dedication to the Hells Angels USA Run, from July 27 through August 4, 2013, in Rockford, Illinois. These individuals dedicated hundreds of hours planning and implementing an operational plan that spanned several northern Illinois counties and included over thirty law enforcement agencies.

This operation was successful due to the hard work, diligence and professionalism shown by each and every individual. This showed that through collaborative policing, information technology and intelligence sharing, law enforcement can have a positive impact on communities, and the residents of Northern Illinois were well served during this operational period.

We are fortunate to have agencies and officers who have a common goal and dedication of keeping peace in Northern Illinois and our community. Your dedication and drive brings a positive connection in policing to others and speaks well of not only yourself but the Rockford Police Department and other Departments in Northern Illinois. You are a fine example to all.

Three of our citizens, Shawn Williams, Matthew Rose and Sergio Mendoza acted selflessly and heroically when they risked their own lives to rescue a woman from the Rock River. On October 1, 2013 Williams, Rose, and Mendoza were recognized for their actions as each received the Rockford Police Department's Citizen Citation for Lifesaving.





EXCEPTIONAL SERVICE AWARD

ROCKFORD POLICE DEPARTMENT

Lieutenant Patrick Hoey

Leutenant Marc Welsh

Sergeant James Randall

Sergeant Mark Jacobi

Detective Duane Hackbarth

Detective Ty Eagleson

Darrell Erdman

WINNEBAGO COUNTY SHERIFF

Deputy Chief Scott Meyers

Detective Ryan Heavin

Detective Jeff Ciaccio

ILLINOIS STATE POLICE

Captain Jeff Bain

Captain James Winters

Lieutenant Vic Markowski

ATF

Special Agent Clayton Merrill

ILEAS

Robert Springer



CITIZEN CITATION FOR LIFESAVING

Sergio Mendoza

Matthew J Rose

Shawn M Williams



Promotion to Assistant Deputy Chief: March 25, 2013

Michael Dalke



Promotion to Lieutenants

August 21, 2013:

Michael Ahrens
Darin Spades

November 5, 2013:

John EauClaire



Promotion to Sergeants

March 3, 2013

Jeffrey Schelling

August 21, 2013

Mary Ogden
Kevin Nordberg

November 5, 2013

Brian Stein



Promotion to Investigators

Rebecca Anderson	January 28, 2013
Jeffrey Andrews	January 28, 2013
Jonathan Deutsch	January 28, 2013
Colin Kvoool	January 28, 2013
Apostolos Sarantopoulos	January 28, 2013

Retirements

Det. Jeffrey Stovall	April 15, 2013
Lt. Steven Perry	June 23, 2013
Sgt. David Hooks	June 24, 2013
Lt. Marc Welsh	October 17, 2013
Det. Patrick Girardi	October 23, 2013

In Memory of

(Ret.) Sergeant Charles Bishop	April 27, 2013
(Ret.) Investigator C. Keith Hodge	December 16, 2013
CAP Volunteer James Martin	September 22, 2013

