

Board of Fire and Police Commissioners

Mission Statement

It is the mission of the Board of Fire and Police Commissioners to recruit and promote the best available persons possible for sworn positions with the Rockford Fire and Police Departments.

Primary Functions → The primary function of the Board of Fire and Police Commissioners is to select sworn personnel in accordance with the employment policy of the City of Rockford, as well as to investigate and conduct hearings regarding complaints alleged against any sworn member of the Rockford Fire and Police Departments.

BOARD OF FIRE AND POLICE COMMISSIONERS APPLICANTS AND PROMOTIONAL CANDIDATES - HISTORY						
	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
POLICE DEPARTMENT						
APPLICANTS	400(20)	400(20)	350(8)	570(17)	504(17)	651(25)
SERGEANTS		95(20)			58()	(18)
LIEUTENANTS	8(3)	10(4)	17(8)			
CHIEF			11(1)			
FIRE DEPARTMENT						
APPLICANTS	600(30)	600(30)	860(15)		848(45)	*
LIEUTENANTS				38(36)		
CAPTAINS		10(4)			9(3)	
DISTRICT CHIEF					6(5)	
CHIEF						

NOTE: FIRST NUMBER IS THE NUMBER OF CANDIDATES, SECOND NUMBER IS THE NUMBER MAKING THE ELIGIBILITY LIST
*THERE WERE NO CANDIDATE POOLS OR ELGIBILITY LISTS IN 2005 FOR THE FIRE DEPT

2005 Accomplishments →

- Completed testing for Police applicants and developed an eligibility list for hiring.
- Completed testing for Fire applicants and developed an eligibility list for hiring.
- Completed testing for Police sergeants and developed an eligibility list for hiring.
- Began Police Chief search process, hiring is expected in 2006.

2006 Goals and Objectives →

- Develop an eligibility list from district chief testing for the Fire Department.
- Develop an eligibility list from captain testing for the Fire Department.
- Develop an eligibility list from lieutenant testing for the Fire Department.
- Develop an entry-level list from the testing process for Police Department applicants.
- Successfully recruit a new Police Chief.

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Budget Summary

BOARD OF FIRE AND POLICE COMMISSIONERS					
APPROPRIATION	<u>2004 ACTUAL</u>	<u>2005 BUDGET</u>	<u>2005 ACTUAL</u>	<u>2006 BUDGET</u>	<u>INCREASE (DECREASE)</u>
PERSONNEL	\$10,500	\$10,500	\$12,000	\$10,500	\$0
CONTRACTUAL	174,737	122,395	105,351	172,655	50,260
SUPPLIES	919	3,300	1,878	8,300	5,000
TOTAL	<u>\$186,156</u>	<u>\$136,195</u>	<u>\$119,229</u>	<u>\$191,455</u>	<u>\$55,260</u>
FUNDING SOURCE		<u>2005 BUDGET</u>	<u>2005 PERCENT</u>	<u>2006 BUDGET</u>	<u>2006 PERCENT</u>
GENERAL REVENUES		<u>\$136,195</u>	<u>100.0</u>	<u>\$191,455</u>	<u>100.0</u>

Budget Analysis

The 2006 budget of \$191,455 reflects a \$55,260 increase (41%) from the 2005 budget. The growth is explained by a large increase in testing for positions. The Board of Fire and Police Commissioners anticipates expending \$122,560 for testing. This budget includes \$33,100 for entry level Police exams, \$53,000 for entry-level Fire exams, \$12,500 for Fire Lieutenant exams, \$10,100 for Fire Captain exams, and \$13,900 for Fire District Chief exams.

Police and Fire staff time and certain contractual expenses are budgeted directly in the respective departments. In addition to the Commission's \$191,500 budget, each department's recruiting costs will range from approximately \$60,000 to \$70,000 for 2006.