

Carla Redd-Miller

Executive Profile

Ambitious Assistant Deputy Chief who creates strategic alliances with organizational leaders to effectively align with and support key decision-making and initiatives. Builds and retains high performing officers through developing and motivating skilled professionals.

Skill Highlights

- Experience
- Leadership
- Management
- Staff Development
- Supervision Patrol/Detective Operations
- Crime Analysis & Prevention
- Investigative Management
- Community Policing
- Multi-agency Collaboration
- Communication Skills

Core Accomplishments

- Development and implementation of the department Strategic Plan
- Organized and facilitated the bi-annual Citizen's Police Academies
- Oversight of Citizens Assisting Police program
- Assisted with the implementation of district policing
- Investigated complaints brought against officers
- Served on the Homeless Task Force
- Collaboration with community partners to implement problem solving techniques
- Command of Districts 1, 2, and 3 and Investigations Bureau
- Served on committee for Transform Rockford, Safety Spoke
- Implementation of the Quality Residential Ordinance for the City of Rockford
- Moderated dialogue with community leaders and newly sworn officers
- Facilitated communication with the Muslim Community
- Organized town hall meeting with the police and the community

Professional Experience

Rockford Police Department – Rockford, Illinois

1998 - Present

Assistant Deputy Chief

2016 – Present

- Service as the Commander of Districts 1, 2, 3, and the Investigations Bureau
- Command of the Traffic Unit
- Command of the K-9 Unit
- Commander of the Mobile Command Unit
- Commander of the Bomb Unit
- Commander of the Dignitary Protection Team
- Commander of Specialized Community-Oriented Policing Enforcement

Lieutenant

2015 - 2016

- Command of District 1 Officers and Sergeants
- Investigate complaints of District 1 Officers and Sergeants
- Command of District 1 Investigations through the Investigative Bureau
- Collaborate joint efforts of District 1 M3 Streets Teams and our other criminal justice partners
- Coordinate and develop officer training
- Report internally and externally on District 1 Crime and Crime prevention methods through Compstat

Sergeant of Community Services Unit

2012-2015

- Supervised team of officers responsible for forming and implementing neighborhood programs city-wide
- Maintained regular communication with the Alderman
- Conducted annual evaluations of officers
- Coordinated tobacco and alcohol compliance checks
- Collaborated with the Building Dept. of Neighborhood Standards, City Legal, and Winnebago County State's Attorney's Office with addressing nuisance properties
- Worked with citizens to mediate disputes

Sergeant in Field Services Bureau

2010-2012

- Shift supervisor responsible for the direction and leadership of a 30+ officer shift
- Made daily assignments, prepared duty schedules, and monitored calls for services
- Investigated complaints involving officers

Detective

2008-2010

- Lead Investigator on various cases which ranged from theft investigations to homicide investigations

Community Services Officer

2005-2008

- Formed and implemented neighborhood watch programs
- Planned events with residents to help unite the community
- Worked with residents on resolving neighborhood disputes
- Investigated and addressed resident(s) concerns in reference to suspicious/criminal activity within our community
- Provided crime prevention presentations throughout our community
- Verified residency of sex-offenders in our community
- Assisted the Attorney General Office with location non-compliant sex-offenders
- Educated landlords on tenant screening and recognizing drug and gang activity

Field Training Officer

2002-2005

- Trained new officers on effective policing
- Taught policies and procedures of the Rockford Police Department

Patrol Officer

1998-2002

- Responded to the needs of the community
- Investigated criminal offenses
- Mediated disputes amongst citizens

Education

Associate of Arts: Criminology, 1991

Rock Valley College - Rockford, IL

Bachelor of Arts: Sociology/Emphasis in Criminal Justice, 1993

Northern Illinois University - Dekalb, IL

Certification in Criminal Justice, 2018

University of Virginia – Stafford, VA

Board/Committee Service

- Rockford Christian (CIT) 2020 – Present
- Rockford Area Minority Management 2018 – Present
- Jackson Charter School 2017 – Present
- Northwestern Illinois YWCA 2016 – 2019
- NAACP Rockford Youth Council 2012 – 2016

Awards & Recognitions (past five years)

- WREX Inspiring 815
- Northwest Quarterly Annual 25 People Who Inspire
- YWCA Community Leadership Award
- Rockford Minister's Fellowship Special Recognition
- NAACP Jane Addams Award