

Larry L. Lapp

Professional Philosophy

Innovative, versatile, and accomplished Executive Management Leader with over 36 years in law enforcement exhibiting a wide range of experiences in both local and federal government organizations. Able to provide strong leadership and strategic vision for criminal investigations, internal reviews, crisis management response, risk analysis, compliance and mitigation strategies.

Education

Aurora University | Masters in Business Administration 1998

Aurora University | Bachelors in Criminal Justice 1992

Professional Experience

Schaumburg Police Department

2020 – Present

Commander | February 2020 – Present

- One of three Commanders at the Schaumburg Police Department
- Responsibilities include oversight of Investigations, Forensic Team and Social Services.
- Part of executive management team developing policy for the police department.

Federal Bureau of Investigations

2000 – 2020

Deputy Special Agent in Charge | September 2019 – February 2020

- Senior executive manager and deputy to the Special Agent in Charge of the fourth largest field office with over 1,100 employees.
- Oversight for all internal investigations, division budget, hiring, and recruitment efforts.
- Chief Compliance Officer for the division focused on identification of risk and mitigation.
- Program management of office security, firearms and tactical training, undercover operations and foreign language services.

Assistant Special Agent in Charge | July 2015 – August 2019

- Oversight responsibility of the Criminal Enterprise, Gang and Violent Crime Branch for the Chicago Field Office comprised of 150 plus Agents, Task Force Officers and Professional Support personnel.
- Leadership and management responsibility for Chicago FBI response teams to include SWAT, Evidence Recovery, and Crisis Negotiation.
- Crisis Management Leader and On-Scene Commander during large scale investigations to include Active Shooter incidents providing expertise and resources.

- Liaison responsibilities for major metropolitan police and sheriff departments, federal law enforcement partners and prosecutors both at the federal and state levels.

Assistant Inspector – Inspection Division FBI Headquarters | November 2013 – November 2014

- Performed inspections of field offices to ensure compliance and effective risk management. Organized and led teams of veteran supervisory FBI Agents in conducting reviews of internal programs, field office effectiveness and sensitive internal investigations.
- Investigated FBI involved shooting incidents in preparation for potential civil and criminal actions. Immediate response and coordination was essential during these investigations.

Senior Supervisory Resident Agent | November 2010 – July 2015

- Management responsibility for the Violent Crime, Gang, and Crimes Against Children Squad investigating a variety of criminal offenses to include bank robbery, kidnappings, extortion, fugitive investigations, narcotic offenses, federal firearm offenses, and child prostitution cases.
- Administrative oversight for the West Resident Agency which included four operational squads with over 100 employees.
- Liaison responsibilities with over 90 police departments in the Western Suburbs to include all of Kane and Dupage Counties.

Special Agent | February 2000 – November 2010

- Special Agent assigned to the Long Beach California Resident Agency investigating reactive violent crime incidents to include Bank Robbery, Federal Penitentiary Violations, Fugitive Investigations and Gang Criminal Enterprise cases.
- Special Agent conducting Gang Criminal Enterprise Investigations using sophisticated investigative techniques to identify, disrupt, and dismantle some of the most violent and dangerous criminal organizations in the city of Chicago.

North Aurora Police Department

1984 – 2000

Patrol Sergeant | July 1996 – February 2000

- Second Shift Watch Commander for patrol activities to include oversight of the patrol officers responding to calls for service and approval of reports generated during their assigned shifts.
- Scheduling responsibilities for the department’s patrol shifts
- Identified the need and then developed the department’s bicycle patrol unit to include training and policy implementation of this successful program.
- Sergeant in charge of the Field Training Officer program. Monitored the progress of new officers and updated the departments training manual.

Detective Sergeant | August 1992 – June 1996

- Management responsibility for the department’s Detective Bureau to include case management and assignment, on-call scheduling, report review and managing the department’s case load.

- Responding to all major crime scenes as the on-scene commander working with other jurisdictions on major incidents to include neighboring police departments, sheriff's departments, and the Illinois State Police.
- Assigned a case load investigating a variety of incidents to include homicide, battery, sexual assault, burglary and other financial crimes.

Patrol Officer | May 1984 – July 1992

- Patrol Officer responding to calls for service working all three of the 8 hour shifts on a 28 day rotation.
- Designated as one of the department's Juvenile Officers and Field Training Officers.
- Organized, implemented, and taught the D.A.R.E. Program in North Aurora. First to introduce the program and obtain approval to teach the program at West Aurora District 129 Schools.