



Board of Fire & Police  
Commissioners

**MINUTES OF MEETING OF  
CITY OF ROCKFORD  
BOARD OF FIRE AND POLICE COMMISSIONERS**

Meeting Held at:  
Rockford Fire Department  
204 South First Street  
Rockford, Illinois 61104

**Date & Time:** Tuesday, March 8, 2022, at 10:30 a.m.

**I. Call to Order** – The Meeting called to order at 11:15 a.m. on March 8, 2022.

Present for the meeting were Commissioner Rudy Valdez, Commissioner Ingrid Hargrove, and Commissioner Don Schreiner. Police Lieutenant Kevin Nordberg and Police Recruiting Officer Katy Statler were present on behalf of the Rockford Police Department. Fire Chief Michele Pankow was present on behalf of the Rockford Fire Department. Dr. Kyle Cushing was present as a consultant. Secretary Jared Arthur Clay was absent.

**II. Interview** – The Board conducted an oral interview of a police lateral candidate at 10:30 a.m., which was before the monthly meeting.

**III. Public Comment** – None.

**IV. Approval of Meeting Minutes** – Commissioner Hargrove made a motion to approve the February 8, 2022, meeting minutes. The motion was seconded by Commissioner Schriener. Motion passed unanimously.

**V. Old Business**

A. Police Department – None.

B. Fire Department – None.

C. General – None.

**VI. New Business**

A. Police Department – Motion to go into closed session was made by Commissioner Hargrove and seconded by Commissioner Schreiner. Motion passed unanimously. Closed session began at 11:27 a.m.

1. Dr. Cushing went over the process used for the Impulse test. Dr. Cushing also answered specific questions on the meaning of some of the categories and how they are interpreted.

2. After the discussion with Dr. Cushing, Officer Statler presented the investigation report for the two candidates.

Motion was made by Commissioner Hargrove and seconded by Commissioner Schreiner to go back to open session. Motion passed unanimously. The Commission

came out of closed session at 12:09 p.m.

The Commissioners unanimously voted to remove applicants Tanner Anthony and Chris Pridie from the candidate list. Commissioner Hargrove made the motion and seconded by Commissioner Schreiner for each candidate. Motion passed unanimously.

Recruitment Officer Statler discussed the remaining two candidates on the eligibility police list. She requested that the Commissioners approve using the current list for the two remaining candidates before using the new list. The Commission was not sure if the request went against any existing protocol.

After discussion, the motion was made by Commissioner Schreiner and seconded by Commissioner Hargrove to exhaust the current list of eligible police candidates prior to moving to using the new list, pending approval from legal counsel Jared Clay that the action is compliant with ordinances and other rules. Motion passed unanimously.

- B. Fire Department – Chief Pankow discussed the email received on the promotional process. The Chief informed the Commissioners that the lieutenant and deputy chief promotion lists are expiring, so the promotional process will run concurrently.

Chief Pankow also informed the Commission that the Office of the State Fire Marshall is revamping its program. The Phase 1 course work remains the same, as does the Phase 2 state exam. The Office of the State Fire Marshall mostly formalized the program by including Phase 3, which is the practical test.

The Rockford Fire Department process will stay the same, since the formalized State process is what had been done in the past. The provisional Fire Officer will receive 2 ½ preference points when Phase 1 and Phase 2 are completed. No vote was required by the Commission. This was informational.

- C. General
1. Commissioners reviewed the Industrial/Organizational Solutions, Inc., invoice number C52294A. Commissioner Hargrove made a motion to approve the invoice. The motion was seconded by Commissioner Schreiner. Motion passed unanimously.
  2. Commissioners reviewed the Glenwood Center invoice number 6710-7KC22. Commissioner Schreiner made a motion to approve the invoice. The motion was seconded by Commissioner Hargrove. Motion passed unanimously.

**VII. Communications to Board**

- A. Police Department – None.
- B. Fire Department – None.
- C. General – None.

**VIII. Adjournment** – A motion to adjourn was made by Commissioner Schreiner and seconded by Commissioner Hargrove. Motion passed unanimously.

**ATTEST:**

  
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Rudy Valdez, Chairman  
Board of Fire and Police Commissioners